

I am committed to delivering projects, which not only meet the requirements of my company's customers, but exceed their expectations. As part of the recruitment agency process I am committed to minimising the impacts resulting from the environmental aspects of our products and services and to controlling the health and safety risks to our employees and the general public. I believe that no injury is acceptable - all injuries are preventable - and we will do whatever it takes to prevent injury.

In order to demonstrate my commitment to quality, the environment, health and safety, my Management Team will have the necessary resources and facilities to develop, implement and continually improve our management system, which meets the requirements of BS EN ISO 9001:2015, BS EN ISO 14001:2015, ISO45001:2018, Network Rail, FORS Standard and our other Client Standards, and will comply with these requirements.

My Company will have a full suite of Policy Statements to:

- Ensure that our customer requirements are fully understood and that every effort is made to deliver those requirements in line with the contractual agreement
- Put in place effective communication arrangements to ensure that all stakeholders are kept fully aware of company requirements and performance
- Meet the requirements of all current applicable legislation including local regulations and best practice and keep itself up to date with any changes
- Work to a defined management structure with appropriate levels of control and ensure that management lead by example
- Provide and maintain safe and healthy working conditions for employees and others affected by the company's activities including eliminating and reducing the Occupational Health & Safety risks, all necessary protective equipment, safety devices, supervision, welfare, training, information and instruction
- Monitor and measure quality, environmental and health and safety performance in all areas of the business and take corrective and preventive actions to address any shortfalls and continual improvement to the OH&S, QMS and EMS Systems
- Develop and regularly review business objectives and targets which, on completion, will form the basis for continual improvement of the management systems
- Carry out appropriate training and development in order ensure that employees have the necessary skills to work to the required standards, work safely and contribute to the policies of the company
- Ensure regular participation and consultation of workers, or workers representatives by undertaking H&S committee meetings by-yearly or more often
- Prevent environmental pollution by installing appropriate procedures, facilities and equipment to control storage, waste and accidental spillage
- Ensure that the company trades according to a fair and legal Ethical Trading Criteria.

The company accepts its responsibilities under current legislation and is aware of the importance of Senior Management Leadership in the fulfilment of this policy. However, we believe that successful delivery of the policy can only be achieved by the co-operation and involvement of all employees.

We will ensure that opportunities are provided for consultation and input, and expect employees to comply with their legislative duties.

All of the policy statements will be fully communicated to all employees and to the public and will be reviewed at least twice annually and updated as necessary.

Liam Clear
Managing Director

September 2023

Pyramid Builders Ltd

